



SELECTION POLICY

Junior Teams representing

Donaghadee Golf Club

(developed January 2023)

Purpose

The purpose of the Selection Criteria Policy is to establish a clear, transparent and accountable system of selection for all Donaghadee Golf Club (DGC) Junior Teams, to ensure, so far as possible, that criteria are objective and fully understood by players, parents/guardians, coaches, team captains and all interested parties.

This policy also aims to:

- Set out the conditions of selection
- Identify the objectives of the DGC Junior Selection Panel
- Identify the selection process, criteria, and key timescales for selection for all DGC Junior Teams
- Identify the appeals process should an individual(s) believe this policy has not been implemented

Selection Panel

Panel to comprise 4 members (min) from the following list:

- Girls Convenor
- Boys Convenor
- Chair Junior Committee or delegate
- Team Captain (s)
- A N Other member of the Junior Committee (except Club Professional)

Selectors may take advice from Club Professional and coaching volunteers.

Conditions of Selection

For players to be selected to represent DGC on a Junior Team or as an individual they must meet the following:

- be eligible to play Junior golf for DGC
- be a Junior member not subject to any disciplinary process or sanction by DGC
- chosen golfers will be required to have signed up to the DGC Player Code of Conduct prior to participation

DGC Junior Selection Panel Objectives (Girls & Boys):

The objectives of the DGC Junior Team Selection Panel are to:

- Select Junior Golf Teams for Golf Ireland +/- other Organising Bodies Inter-Club competitions using the criteria set out
- Ensure fair representation across all eligible players during the season



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- Ensure all Parents / Guardians are aware of the selection criteria and teams chosen to represent DGC

Selection for DGC Junior Teams

Players wishing to be considered for selection are expected to compete in DGC Junior Summer Competitions and other organised DGC Junior Golf activities throughout the season. In addition, selections will be made based on 2 primary areas:

1. Terms and Conditions of eligibility for the Tournament / Competition
2. Current Handicaps together with Performances in DGC Competitions / activities and any 'official' events and Championships e.g. Golf Ireland, US Kids, Irish Junior Open Tour etc.

Selection Date, Notification & Announcement

The selection of DGC Junior Teams will be selected a few days/as soon as practical in advance of the competition and Team announced via WhatsApp with information / Team Sheet placed on the DGC Junior Notice Board.

Appeals Process

In the event that an individual believes that this policy has not been implemented correctly during the selection of a DGC Junior Team, the individual concerned has the right to appeal against any such decision.

An appeal must be submitted in writing on behalf of the player, by the parent/guardian, making the appeal which should contain details of the decision against which the appeal is being lodged and the full grounds of grievance (Notice of Appeal). The appeal must be addressed to Junior Convenor, Donaghadee Golf Club, 84 Warren Road, Donaghadee, Co. Down, BT21 0PQ and submitted within 5 working days following announcement of the Team for which the appeal is being made.

DGC will then endeavour to have any appeal heard within 10 working days of receipt of said appeal. The DGC Junior Convenor will first determine whether there are legitimate grounds for appeal. These grounds may include but are not necessarily limited to;

- The decision taken was explicitly unreasonable based on the evidence before the selection committee



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- Significant, relevant new evidence has become available which was not available to the DGC Junior Selection Panel but which could have been available at the time of the decision, and, had it been available, may have caused the panel to reach a fundamentally different decision
- There were serious procedural or other irregularity in the selection proceedings

Should there be legitimate grounds for an appeal, an Appeal Committee will then be formed to manage the appeal. It will be comprised of:

1. Member of Club Council
2. Member of the Junior Committee (not on selection panel)
3. Junior Boys or Girls Captain (must not be party to the appeal)

No member of an Appeals Committee shall have been involved directly in the selection decision being appealed.

This Appeals Committee will then follow an appeals process and will decide whether to reject the appeal, or fully uphold the appeal, which will then be immediately communicated to the Appellant. It will also specify what action should then take place.